

5 November 1964

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MEMORANDUM FOR: Mr.

SUBJECT : Program Information Requested by Bureau of the Budget

Numbers of COT's per year, 1964 through 1966

1. During FY 1964 the number of trainees in the Program, on a month-to-month basis, varied from 195 to 236, with an average employment for the year of 206.

2. During FY 1965 the Program is being increased by 75 trainees. The number on the rolls on a month-to-month basis is expected to range from 200 to 315, with an average strength for the year of 274.

3. During FY 1966, with full implementation of the Program expansion, the number on the rolls is expected to vary from 260 to 340, with an average strength of 306.

NOTE: Trainees remain on Program rolls for an average of close to 16 months. This overlap is reflected in the figures above. In terms of new trainees, planned input into the Program was 150 during FY 1964, and is 225 in FY's 1965 and 1966.

Attrition experience of COT trainees over the past two years.

1. During FY 1963 average strength in the Program was 177.3, and there were 16 true separations. This represents a loss rate of 9%, or 3/4 of 1% per month.

2. During FY 1964, with an average strength of 206, there were 11 separations. This is a loss rate of 5.3 %, or less than 1/2 of 1% per month.

3. Thus far in FY 1965, with an average strength to date of 215, we have lost 3 trainees. This rate, projected for the year, suggests a probable figure of less than 4%.

NOTE: As a basis for comparison, an analysis was made of the Agency-wide groups, male and female, in grades GS-07, 8, and 9, ages 20 - 29; and the DD/P group, male only, within the same age and grade ranges. The results are as follows:

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